

Penda Petrus Shimali

curriculum vitae

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Date of birth:	08/08/71
Citizenship:	Namibian
Gender:	Male
Marital status:	Single
Languages:	Oshiwambo (mother tongue) English (fluent, official language of Namibia) Afrikaans - fluent Herero - fluent French - basic proficiency

Career Objectives:

My professional aspirations require mastering the necessary skills to manage large game reserves for tourism and educational benefits featuring respect for local cultures, sustainable development, and community based resource management.

Skills:

- Education and awareness building of environmental and ecosystem issues for a wide range of stakeholders, including children, adults, tourists, and those without formal educations
- Meeting facilitation with broad coalition of communities to discuss natural resource and livelihood management options, including translation and summation of varying positions
- Game tracking and species identification for wildlife photographers, hunters, and researchers, and providing all logistical support
- Working with indigenous communities to build based resource tourism and income generation programs, with awareness of natural resource preservation
- Able to use Microsoft Office, and all components with PC proficiency

Tertiary Education

1995 – 2003 *Diploma in Natural Resource Management* Polytechnic of Namibia, Windhoek, Namibia, Professionally focused 3 year (full time) program in Conservation Ecology. Independent studies included analysis of behavior, diet, and distribution of Red Hartebeest in Daan Viljoen National Park in 2000. Diploma Thesis on Water consumption trends and applied alternative management strategies in the office complex of Wilderness Safaris, Windhoek. Conducted as employee of Ministry of Environment and Tourism.

Secondary Education

1992 - 1994 Mweshipandeka Senior Secondary School, Namibia, Grade passed: 10-12, Examination: Cambridge. Completed grade 8 & 9 in Congo Brazzaville while in exile during Namibian War for Independence from South Africa.

Additional Training

Oct. 2006 - Nov. 2006 Sustainable Tourism Destination Management Certificate Course, WES vzw, Brugge, Belgium. Selected for participation from Ministry of Environment and Tourism staff members, and focused on indigenous rights and sustainability in cultural tourism component. As part of course, attended seminars at the World Travel Market, London, on behalf of the Namibian Ministry of Environment and Tourism.

2006 - Present, ongoing courses with extensive training as Peer Educator in HIV/AIDS for the Ministry of Environment and Tourism. Responsible for training other employees and subordinates about HIV/AIDS, including awareness, prevention and management of HIV/AIDS as well as impacts of HIV/AIDS on tourism development.

2000 Supplemental training for Park Staff on Law enforcement of nature protection ordinances and conservation law for Ministry of Environment and Tourism.

Dec. 1998 – Jan. 1999 Participated in the Summer Desertification Programme coordinated by the Desert Research Foundation of Namibia (DRFN). The study focused on the potential values of land and water resources in the Northern Otjozondjupa region formerly Western Bushmanland.

Working Experience

Apr. – May 2008 *Local Public Involvement Advisor, Enumerator*, Southern African Institute for Environmental Assessment. Provided methodological inputs, logistical coordination, and multilingual translation support to Public Involvement Component of Strategic Environmental Assessment for U.S. State Department Millennium Challenge Corporation grant to Namibian Government. (During release time from MET)

Jan. 2004 - Present *Warden for Daan Viljoen and Von Bach Game Parks*, Namibia Ministry of Environment and Tourism. Responsible for overseeing for all employees, tourism operations and wildlife management of two national parks. Duties include: all anti poaching and conservation ordinance enforcement; developing educational components including working with local communities, tourist and public relations; coordination of national and international park volunteers; oversight of camping and recreation facilities, park infrastructure; oversight of Namibia wildlife resorts accommodation; assessment of all park developments for viability and environmental sustainability standards; approving all new trails and demarcating conservation areas within the parks for restriction of human activities; wildlife population management; research project needs and assessments; all game population survey and management. Responsible for all oversight of 25 park employees and mentoring of Pupil Wardens, information sharing within the Ministry and required Ministerial and public outreach publications. Also must conduct private game farm assessments for Ministry to

determine allocation of quotas depending on game availability for sustainable management of natural resources within Central Namibia.

Nov. 2007 - Present *Operations Manager*, Erik Hunting Safaris, Namibia. Responsible for all in-country Safari operations, including coordinating logistics, guest bookings, identification and assessment of hunting sites, all insurance and transportation, hiring professional hunters, rental of munitions, accommodation oversight, responsible for facilitating clearing arms at customs and safe keeping of rifles, trophy assessment and price negotiations for guests.

Jul. 2003 - Dec. 2003 *Researcher*, Wilderness Safari Namibia. Completion of final in-service training with Wilderness Safari Namibia looking at the water consumption. Also working as *Overland Tour Guide* for Wilderness Safari. Dual employment with Ministry of Environment and Tourism.

Dec. 2001 - Jun.2003 *Pupil Warden, Von Bach Game Park*, Ministry of Environment and Tourism. Main duties included: supervising the staffs, drawing up the park management plans, coordinates daily park activities, law-enforcement under supervision by Daan Viljeon Warden

1998 - 2007 *Freelance Tour Guide*, African Eagle, Wilderness Safari. Working with English, French and Japanese tourists as a private guide during vacation leave time from Ministry of Environment and Tourism.

1997 - 1999, *Research Assistant/Logistics Coordinator for Master and Doctoral Candidates*, conducting studies of desert ecology and fauna, soil organisms, range land management, and socio-economic impacts of tourism development on communities. Provided meeting facilitation support, participatory research methodologies, conducting surveys and review of findings for standards and accuracy.

Feb. 1998 - Feb. 1999 *Research Assistant for Desert Research Foundation of Namibia /Napcod* (Soil fauna project), carried out a study focusing on the historical and current land use practices in the Southern Kunene Region, using a participatory research method. Assisted in development of questionnaires, conducting interviews with communities, data analysis, and review of findings

Mar. 1997 – Feb. 1998 *Station Manager at Namib Research Institute at Gobabeb, Training and Research Center, Ministry of Environment and Tourism*. Responsible for the management of daily station duties, coordinating and supervising the work of the Ministry of Environment and Tourism staff, administration tasks such as permit control and issuing permits, accommodation booking/payments and reporting within a government body. Also in charge of the weather readings and reports to Windhoek weather station. <http://www.gobabebtrc.org/>

Feb. 1997 *Senior Ranger at the Regional Office, Ministry of Environment and Tourism*, Windhoek responsible for conducting farm inspections and game permits for quotas, assessment of stock species and sustainable utilization of game on farms, advising Ministry on game quota allocations for game farmers.

Jan. 1997 *Private Tour Guide*, Footprint Tours. Operator for Southern African Development Community Region, conducting tours in Namibia, South Africa, Botswana, Zimbabwe, Mozambique, and Lesotho

References:

Mr. B. Erckie
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