

## CURRICULUM VITAE

1. **Family name:** Pichugin
2. **First names:** Anatoly
3. **Date of birth:** 11 April 1955
4. **Nationality:** British
5. **Civil status:** Married
6. **Education:**

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
Mendeleev University, Sept 1972 – March 1978	Chemical Engineer
Mendeleev University, July 1979 – March 1983	PhD in Chemistry

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Russian	1	1	1

8. **Membership of professional bodies:** Associate member of the Institute of Environmental Management and Assessment (1996)
9. **Training and other skills:** Environmental Management and Audit Training (1995, 1996); EIA Training programme (2004); Contaminated Land Risk Assessment Training (2005).
10. **Present position:** Independent Consultant
11. **Years within the firm:** n/a

12. **Key qualifications:**

- Over twenty years professional consultancy experience for public and private sector including over fifteen years experience as a leader and coordinator of complex multi-stakeholder driven projects funded by major international donors and various private clients.
- Advanced programme management expertise combined with strong leadership skills and proven capabilities in effective communications and building good working relationships with national and international stakeholders and project partners
- Advanced capability in planning, supervision, coordination and facilitation of complex multidisciplinary work carried out by multi-national teams.
- Institutional strengthening, capacity building and professional training
- Trans-boundary water basin management and environmental management with a wide experience of the social, economic and political constraints involved
- Water pollution prevention and control including data gathering surveys, monitoring, design and implementation of pollution prevention, mitigation, and remediation strategies including control of accident hazards
- Environmental impact assessment studies, environmental audit, environmental monitoring
- Contaminated land studies, and risk and liability assessment
- Substantial experience in project preparation and liaison with donors and national governments; understanding of water and environment legal frameworks (e.g. WFD and associated directives), policy and planning
- Substantial experience in strategy development, policy evaluation and project cycle
- Substantial knowledge of political, economic and environmental issues in EECCA countries

13. **Specific experience in EECCA:**

Country	Date from - Date to
Georgia, Armenia Azerbaijan	Jun 2008-Nov 2011. Trans Boundary River Management Phase II for the Kura River. EuropeAid
Ukraine	Mar-June 2008 Assessment of environmental sector in view of EC budget support
Kazakhstan, Kyrgyzstan, Tajikistan, Uzbekistan Turkmenistan	Sep 2007- Jun 2008. Project identification in water and environment sectors to design the EC Regional Environmental Programme for Central Asia (identification and formulation phases) EUROPEAID
Russia	Jul 2005-Sep 2007: ACOPS Russian Arctic GEF Project: Support to the National Action Programme, Protection of the Arctic Marine Environment
Russia	Dec2003 -Jun 2004 : EU Tacis Transboundary Lake Chudskoe/Peipsi Environmental Management Project
Belarus, Lithuania, Poland	Sep2001-Sep2003: EU Tacis cross-border project Reducing Agricultural & Industrial River Pollution: Improving Surface Water Quality in the trans-boundary river Neman basin
Georgia, Turkey	Jan1998-Nov2000: EU Tacis project Support to the Black Sea Regional Activity Centre for the Conservation of Biological Diversity and Support to the GEF Black Sea Programme Unit
Kazakhstan, Azerbaijan	Jun2000-Apr2001: Caspian Environment Programme GEF/UNDP/WB
Russia	Jan 1999, Feb2000-Apr2000: EU Tacis Widening of EAP In the NIS and Mongolia
Belarus	Dec 1999: EU Tacis Widening of EAP In the NIS and Mongolia
Bangladesh	May-June 1998: DFID Bhairab Bridge Project EIA review